



Insurance Talent

JACOBSON

Jacobson's **emerging talent** program delivers recent graduates and young professionals for **assess-to-hire, direct hire and internship** opportunities, paving the way for long-term industry careers.

Emerging talent provides insurers with bright, young professionals for a variety of insurance opportunities as a dynamic way to hire new talent. Our unique program guides new talent to our clients' doorsteps in an effort to offset the impending skills gap.

Offered as a cost-effective complement to traditional campus recruiting, our program provides insurers with top candidates who have an expressed interest in the insurance industry. Jacobson's promising professionals are carefully screened and aligned to the characteristics and skills required to succeed in each position.

For more than 40 years, countless insurance organizations have relied on Jacobson as their preferred staffing provider. Jacobson's client satisfaction rating of 97 percent stands testament to the value we provide.

IDEAL OPPORTUNITIES

- Administrative
- Accounting/Finance
- Actuarial
- Claims
- Marketing
- Operations
- Underwriting
- And More...

**MORE THAN 70
PERCENT OF
TEMPORARY EMERGING
TALENT EMPLOYEES
ARE CONVERTED TO
FULL-TIME IN FEWER
THAN 90 DAYS.**